

Section 1 Club information

<u>Dundalk St Gerard's Athletic Club</u> is affiliated to Athletics Ireland and provides various sporting activities and opportunities for children and young people through participation in clubs, regional/provincial events and through to our national teams. Organised events include the provision of athletic championships and games that in some instances require attendance at weekend events and overnight trips for clubs and their members. Athletics Ireland is a voluntary led organisation that provides its members with opportunities to participate in the sport of Track and Field Athletics across all age grades from Juvenile (u9 to u16), Youth (u18), Junior (u20), Senior (u35) and Master (35+).

- Club Name and Address: Dundalk St Gerards AC, An Grianan, Park Avenue, Dundalk, Co. Louth, A91 FA02.
- Sport: Track and Field Athletics, Cross Country, Road Running and Race Walking.
- Location (National/Local level): *Dundalk, County Louth.*
- Number of members in your club: 200
- Activities: Track and Field, Cross Country, Road Running and Race Walking.

Section 2 - Principles to safeguard children from harm

<u>Athletics Ireland</u> is committed to safeguarding children and by working under the guidance of our Safeguarding Policies our staff, both volunteers and employed, working with our young people, throughout the organisation, seek to create a safe environment for young people to grow and develop within sport. The following set of principles should be adhered to:

- **Importance of childhood** The importance of childhood should be understood and valued by everyone involved in sport.
- Needs of the child All children's sport experiences should be guided by what is best for children. This means that adults should have a basic understanding of the emotional, physical and personal needs of young people.
- Integrity in relationships Adults interacting with children in sport are in a position of trust and influence. They should always ensure that children are treated with integrity and respect, and the self-esteem of young people is enhanced.
- Fair Play All children's sport should be conducted in an atmosphere of fair play. The principles
 of fair play should always be emphasised, and organisers should give clear guidelines regarding
 acceptable standards of behaviour.
- Quality atmosphere & ethos Children's sport should be conducted in a safe, positive and encouraging atmosphere.
- Competition Competition is an essential element of sport and should be encouraged in an age
 appropriate manner. A child centred ethos will help to ensure that competition and specialisation
 are kept in their appropriate place.
- **Equality** All children should be valued and treated in an equitable and fair manner regardless of ability, age, gender, religion, social and ethnic background or political persuasion.



Section 3 - Risk Assessment Document for *Dundalk St. Gerard's AC*

This risk assessment considers the potential for harm to come to children whilst they are in **Dundalk St. Gerard's** AC care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 the risk is of abuse and not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider—

(a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a "risk").

Potential risk of harm to	Likelihood of harm	Required Policy, Guidance	Responsibility	Further action required	
children	happening L-M-H	and Procedure document	Club/Region/National		
CLUB & COACHING PRACTICES					
Lack of coaching	L	 Coach education policy 	Club Committee.	All new coaches to be properly qualified	
qualification		 Recruitment policy 	Regional Training	to appropriate standard	
			providers. Governing		
			body to provide adequate		
			training.		
Supervision issues	L	Supervision policy	A minimum of 2 vetted	Ongoing review	
		 Coach education policy 	club adults at each		
		-	training session.		
Unauthorised	L	 Photography and Use of 	All club members,	Ongoing review	
photography & recording		Images policy	parents and spectators.		
activities					
Behavioural Issues	L	 Code of Conduct 	Club committee.	Ongoing review	
		 Safeguarding Level 1 (min) 	Supervising coaches.		
		 Complaints & Disciplinary 	Athlete and		
		policy	Parents/Guardians.		

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required
Lack of gender balance amongst coaches	L	Coach education policySupervision policy	Club committee and supervising coaches.	Ongoing review
No guidance for travelling and away trips	L	Travel/Away trip policyChild SafeguardingTraining	Committee to approve travel. Appropriate numbers of vetted club adults to supervise.	Ongoing review
Lack of adherence with misc procedures in Safeguarding policy (i.e. mobile, photography, transport)	L	Safeguarding policyComplaints & disciplinary policy	Club committee and supervising coaches.	Ongoing review
		•		
COMPLAINTS & DISCIP	LINE			
Lack of awareness of a Complaints & Disciplinary policy	Н	 Complaints & Disciplinary procedure/policy Communications procedure 	Club	Immediate action needed Greater communication required
Difficulty in raising an issue by child & or parent Reason: Covered above	L	 Complaints & Disciplinary procedure/policy Communications procedure 	Club committee	Review the communication/responsibilities of the procedure/policy as required
Complaints not being dealt with seriously	L	Complaints & Disciplinary procedure/policy	Club Committee. Children's officer/DLP	Ongoing review
REPORTING PROCEDU	RES			
Lack of knowledge of organisational and statutory reporting procedures	Н	Reporting procedures/policyCoach education policy	NGB MP DLP	Make policies and procedures available Include in Safeguarding Training (L1) Include in Coach Education Training

Potential risk of harm to	Likelihood of harm	Required Policy, Guidance	Responsibility	Further action required
children	happening L-M-H	and Procedure document	Club/Region/National	
		 Code of Conduct 		
		/Behaviour		
No Mandated Person	L	Reporting	NGB	Publicise identity of Mandated Person
appointed		procedures/policy		Train Mandated Person in their role
No DLP Appointed	L	Reporting	NGB	Train all DLPs
		procedures/policy	Club	Publicise identity of DLPs
Concerns of abuse or	L	Reporting	MP	Include in Safeguarding Training (L1)
harm not reported		procedures/policy	DLP	Publicise names of CCOs, DLPs,
_		Child Safeguarding		MP(s)
		Training – Level 1		Publicise internal and external reporting
				procedures
Not clear who YP should	L	 Post the names of CCOs, 	CCO	Communicate in Club
talk to or report to		DLPs and MP	DLP	Include in Safeguarding Training (L1)
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FACILITIES				
Unauthorised access to	Н	 Supervision policy 	NGB	Clarify responsibilities before session
designated children's play		 Coach education 	Club	starts
& practice areas and to			Supervising members	
changing rooms, showers,				
toilets etc.				
Unauthorised exit from	L	 Supervision policy 	Supervising coaches and	Clarify responsibilities before session
children's areas		 Coach education 	adults	starts
Photography, filming or	L	 Photography policy and 	All club members and	Enforce policy in private changing and
recording in prohibited		use of devices in private	parents	wet areas
areas		zones		
Missing or found child on	L	 Missing or found child 	Supervising coaches and	Refer to policy and inform Gardai
site		policy	adults	
		1 /		

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required
Children sharing facilities with adults e.g. dressing room, showers etc.	L	Safeguarding policy	Clun Committee	Plan with facilities management to create a suitable child centred environment in shared facilities
RECRUITMENT				
Recruitment of inappropriate people	Н	Recruitment policy	NGB Club CCO Appropriate personnel	Ongoing review
Lack of clarity on roles	L	Recruitment policy	Club	Check job description Put supervision in place
Unqualified or untrained people in role COMMUNICATIONS AN	L SOCIAL MEDIA	Recruitment policy	Club	Check qualification Ongoing review
Lack of awareness of 'risk of harm' with members and visitors	Н	Child Safeguarding StatementTraining policy	National Club DLP CCO	Communicate Child Safeguarding Statement
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	L	 Child Safeguarding Statement – display Code of Behaviour - distribute 	Club Executive County Committee DLP Children's Officer	Communicate Child Safeguarding Statement Distribute Code or Sections as appropriate
Unauthorised photography & recording of activities	L	 Photography and Use of Images policy 	All club members and parents/guardians	Ongoing review
Inappropriate use of social media and	M	Communications policyCode of conduct	All club members and parents/guardians. Club Committee	Ongoing review



Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required
communications by under 18's			DLP and Children's officer	
Inappropriate use of social media and communications with under 18's	L	Communications policyCode of conduct.	All club members and parents/guardians. Club Committee DLP and Children's officer	Ongoing review
GENERAL RISK OF HAI	RM			
Harm not being recognised	L	 Safeguarding policy Child Safeguarding Training 	Supervising coaches and adults. Children's officer. All club members, committee and parents/guardians	Ongoing review
Harm caused by - child to child - coach to child - volunteer to child - member to child - visitor to child	L L L L	Safeguarding policyChild Safeguarding Training	All club members and parents/guardians. Club Committee DLP and Children's officer	Ongoing review
General behavioural issues	L	Code of Conduct	All club members and parents/guardians. Club Committee DLP and Children's officer	Take disciplinary action where necessary Sign code of conduct

Explanation of terms used:



- **Potential risk of harm to children** these are identified risks of harm to children whilst accessing activities in the Club/Region/Province/NGB.
- Likelihood of harm happening the likelihood of the risk occurring in the club/region/NGB measured by you as Low/Medium or High.
- Required Policy, Guidance and Procedure document indication of the policy required to alleviate the risk.
- **Responsibility** provider should indicate where the responsibility for alleviating the risk lies.
- Further action... indicates further action that might be necessary to alleviate any risk ongoing.

This Risk Assessment document has been discussed and completed by *Dundalk St. Gerard's AC* on 25/02/2025

Signed: Signed:

Name: Paul Cheshire Name: Peadar Grant

Role: Club Children's Officer

Date: 25/02/2025

Section 4 – Procedures

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, (the Children First: National Guidance, and Tusla's Child Safeguarding: A Guide for Policy, Procedure and Practice). In addition to our Risk Assessment document described above, there are further procedures that support our intention to safeguard children while they are availing of our activities.

Athletics Ireland has the following procedures in place as part of our Safeguarding Policies:

- Procedures for the management of allegations of abuse or misconduct by staff or volunteers against a child availing of our activities.
- Procedures for the safe recruitment of staff and volunteers to work with children in our activities.
- Procedures for access to child safeguarding training and information, including the identification
 of the occurrence of harm.
- Procedure for reporting of child protection or welfare concerns to Statutory Authorities.
- Procedure for maintaining a list of the persons (if any) in the relevant service who are mandated persons.
- Procedure for appointing a relevant person (Club Children's Officer).

Please note that all procedures listed are available on request.

Kieron Stout is the relevant person for Athletics Ireland, and he is also a mandated person as set out in the Children First Act 2015. Kieron can be contacted on 086 2450134.

<u>Section 5 – Implementation</u>

We recognise that implementation is an ongoing process. Our club is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our activities.

Please note the following:

- That all volunteers and staff have been furnished with a copy of this statement.
- This statement is available to parents/guardians, the Agency & members of the public on request.
- This statement will be displayed in a prominent place by the Club.

The Athletics Ireland Child Safeguarding Plan including all policies and procedures is available on request or at the following webpage for download. https://www.athleticsireland.ie/juvenile/child-welfare

Signed:	Date:
(By the Club Children's Officer (Relevant Person) On bel	half the Club)
Name:	Phone no:

This Child Safeguarding Statement will be reviewed two years from the date of signing.



Version	Release Date	Author	Changes
1.0	23rd of February 2019	Child safeguarding	New Version
1.1	22 nd of February 2021	Child safeguarding	Reviewed by TUSLA Child and Family Agency – no recommendations made
1.2	15/08/2023	Child safeguarding	Tusla review
2.0	25/02/2025	DSG Committee	Review by DSG Committee – change of Club Children's Officer